ABATE OF OHIO, INC.

POLICY AND PROCEDURE

PART IV: AWARDS AND RECOGNITION

Forms: Points Card

IRS W-9 Form

IRS 1099 Information Form.

SECTION A: GENERAL

- 1. The BOD, RBO or CBO may establish or discontinue any award or recognition program at the appropriate level at any time to further the goals of ABATE.
- 2. Nominations for an award must be taken a minimum of one board meeting in advance of the vote for the award, preferable longer.
- 3. Notice of an award and qualifications for that award should be published in the State Newsletter and on the State Website a minimum of thirty days prior to the opening of nominations.
- 4. It is preferred that nominations be in writing.
- Any member in good standing may make a nomination.
- 6. Nominations should be forwarded to the appropriate level Secretary.
- 7. Vote for an award must be done with paper ballots because many times the result of the vote will not be public until time of award.
- 8. Ballots should be forwarded to the appropriate level Secretary and recorded in the next meetings minutes following the award presentation.
- 9. Rules for an annual recognition program must be published on the State Website and in the first State Newsletter of the calendar year.
- 10. Please remember that awards are a way to recognize effort and increase morale, not create hard feelings.
- 11. Any award requires completion of an IRS W-9 Form.

SECTION B: LIFETIME ACHIEVEMENT

- 1. This is an annual award voted on by the BOD at the last BOD meeting prior to the annual State Seminar.
- Any member of ABATE, past or present, may be nominated.
- 3. This award is presented at annual State Seminar.
- 4. This is the highest award bestowed by ABATE.

- Selection of the award winner will be made on the basis of the nominee's significant fundamental contributions to ABATE.
- 6. Nominees should have a career of service to ABATE for twenty-plus years.
- 7. The winner will receive a complimentary lifetime single membership, award recognition jacket and the eagle trophy.

SECTION C: MARTIN MEISTER MEMORIAL

- 1. This is an annual award voted on by the BOD at the last BOD meeting prior to the annual State Seminar.
- Any member of ABATE, past or present, may be nominated.
- 3. This award is presented at annual State Seminar.
- 4. This award is intended to recognize a member that is always there for the good of ABATE, no matter what and does not expect recognition in return.
- 5. This is an individual award, not an officer acknowledgement.
- 6. The winner will receive a trophy and name will be listed on the memorial plaque.

SECTION D: LEGISLATOR OF THE YEAR

- 1. This is an annual award voted on by the BOD at the last BOD meeting prior to the annual State Seminar.
- 2. Any legislator from Ohio may be nominated.
- 3. This award is presented at annual State Seminar.
- 4. This award is intended to recognize a legislator that furthers the goals of ABATE.
- The winner will receive an award recognition jacket and a trophy.
- 6. Legislator receiving the award will receive a 1099 for the value of the awards.

SECTION E: STATE OFFICER

1. Any member of the BOD may give an award(s).

- The BOD member will determine the qualifications for the award.
- 3. This award is presented at annual State Seminar.
- 4. This award is exempt from nominations, publication and voting.
- 5. The BOD member will determine the type of award.

SECTION F: REGION ACHIEVEMENT

- This is an annual award voted on by the RBO and turned in at the last BOD meeting prior to the annual State Seminar.
- 2. Any member of the awarding region, past or present, may be nominated.
- 3. This award is presented at annual State Seminar.
- Selection of the award winner will be made on the basis of achievement within the awarding region.
- 5. The winner will receive a trophy.

SECTION G: POINTS RECOGNITION PROGRAM

- 1. This is an annual recognition program.
- 2. Any member from a participating region may be recognized.
- 3. Points are tracked on a Points Card and turned in by January 10th.
- 4. Recognition of points earned will be at annual State Seminar.
- Points are based on participation in ABATE related activities.
- The member will receive a patch at the appropriate level.

SECTION H: MEMBER GETTER

1. This is an annual recognition program.

- 2. Any member may be recognized.
- 3. New memberships are tracked by the MEMSEC from State Fund Raiser to following year State Fund Raiser.
- Recognition of those with ten or more new members recruited will be made at annual State Fund Raiser.
- 5. The member will receive a Member Getter pin.

SECTION I: ANNUAL MEMBER YEAR PINS

- This is an annual recognition of continuous years of membership in ABATE.
- 2. Date joined will be tracked by the MEMSEC.
- 3. Member will receive a coupon redeemable for appropriate year pin with membership card upon renewal.

SECTION J: BARF (BIKER ACTING RIDICUOUS OR FOOLISH)

- 1. This is an annual award voted on by the BOD at the last BOD meeting prior to the annual State Seminar.
- 2. Any member of ABATE may be nominated.
- 3. This award is presented at annual State Seminar.
- 4. This is the seldom sought after but often deserved lowest award bestowed by ABATE.
- 5. Photographic evidence accompanying nomination may help.
- 6. This award is intended in fun and jest. Anything viewed as dangerous or putting anyone at risk will be disqualified.
- 7. The winner will be pictured on the State Website and in the State Newsletter with a descriptive article.
- 8. The winner will receive an appropriate trophy.